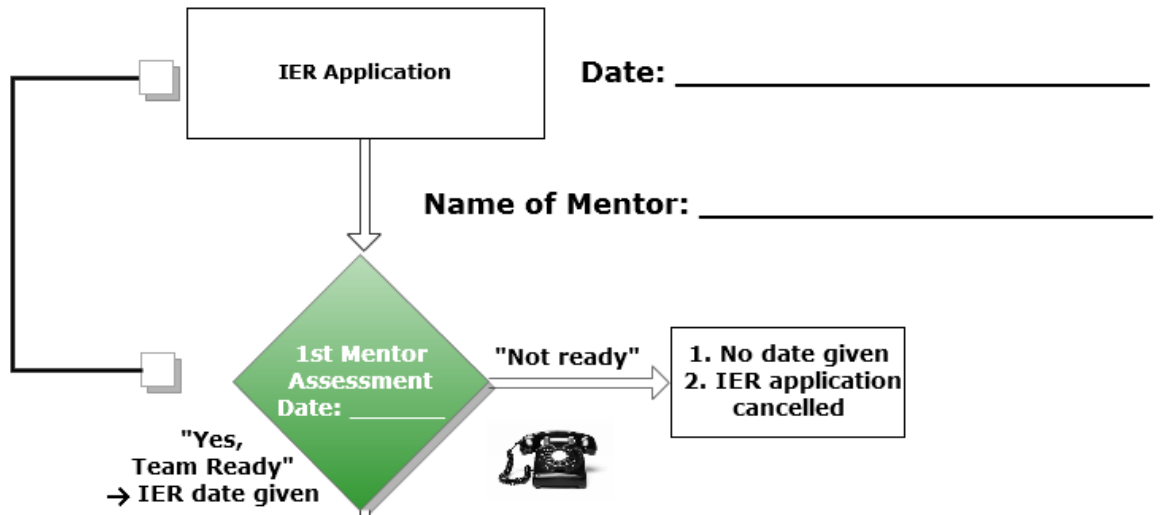


Phase 1

IER application and Mentor Assessment

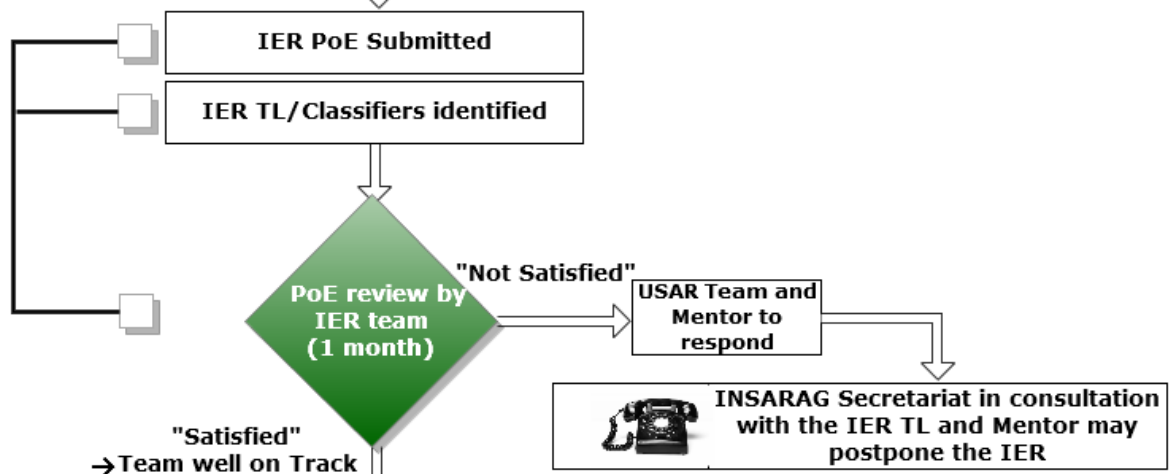
(First 1 month)



Phase 2

Review

(6-12 months before IER)



Phase 3

Finalisation

(4-6 months before IER)

